

## Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (effective from 22 March 2025)

### FNQ DAMA OCCUPATION & CONCESSIONS LIST (listed in alphabetical order)

(Version 7.4 - updated 3 November 2025)

*Refer to column explanations at the end of this document. To be read in conjunction with the FNQ DAMA Information Guide.*

| OCCUPATION                                   | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                            | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS ONLY) | SKILLS ASSESSMENT (if required*) |
|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|----------------------------------|----------------------------------|
| Accommodation and Hospitality Managers (nec) | Backpackers Manager; Boarding House Manager; Casino Duty Manager; Guest House Manager; Hostel Manager; Reception Centre Manager | 141999      | 2           | Group 1                    |                       |                             | 55                               | VETASSESS                        |
| Accountant                                   | Financial Analyst; Insolvency Consultant; Insolvency Practitioner                                                               | 221111      | 1           | Group 1                    |                       |                             | 55                               | CAANZ/CPAA/ IPA                  |
| Accounts Clerk                               | Accounts Payable or Receivable Clerk; Audit Clerk                                                                               | 551111      | 4           | Group 8                    | ✓                     |                             | 55                               | VETASSESS                        |
| <a href="#">Aeroplane Pilot</a>              | <a href="#">n/a</a>                                                                                                             | 231111      | 1           | Group 1                    |                       |                             | 55                               | CASA                             |
| Aged or Disabled Carer                       | Personal Carer; Personal Care Worker                                                                                            | 423111      | 4           | Group 7                    | ✓                     |                             | 55                               | VETASSESS                        |
| Agricultural and Agritech Technician         | Agriculture Laboratory Technician; Precision Agricultural Technician                                                            | 311112      | 2           | Group 1                    |                       |                             | 55                               | VETASSESS                        |
| <a href="#">Agronomist</a>                   | <a href="#">Animal Nutritionist; Sales Agronomist</a>                                                                           | 234115      | 1           | Group 1                    |                       |                             | 55                               | VETASSESS                        |
| Air Conditioning & Refrigeration Mechanic    | <a href="#">n/a</a>                                                                                                             | 342111      | 3           | Group 1                    | ✓                     |                             | 55                               | TRA                              |

## Cairns Chamber of Commerce - FNQ DAMA

| OCCUPATION                                            | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                   | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Air Transport Professionals (nec)                     | Aircraft Navigator; Airworthiness Inspector; Balloonist; Flight Engineer Inspector                                                     | 231199      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Aircraft Maintenance Engineer (Avionics)              | Aircraft Maintenance Engineer (Electrical/ Instruments/ Radio); Licensed Aircraft Maintenance Engineer (Electrical/Instruments/ Radio) | 323111      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Aircraft Maintenance Engineer (Mechanical)            | Aircraft Maintenance Engineer (Airframes/Engines); Licensed Aircraft Maintenance Engineer (Airframes/ Engines)                         | 323112      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Aircraft Maintenance Engineer (Structures)            | n/a                                                                                                                                    | 323113      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Anaesthetic Technician                                | n/a                                                                                                                                    | 311211      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Anaesthetist                                          | n/a                                                                                                                                    | 253211      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Aquaculture Farmer                                    | Aquaculture Farm Manager; Grow-out Manager; Hatchery Manager; Oyster Farmer                                                            | 121111      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Aquaculture Supervisor                                | Processing Supervisor (Aquaculture)                                                                                                    | 363111      | 3           | Group 7                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Architectural Draftperson                             | Architectural Associate; Building Drafting Officer                                                                                     | 312111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Architectural, Building and Surveying Technicians nec | Energy Assessor; Roof Truss Detailer; Structural Steel Detailer                                                                        | 312199      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Automotive Electrician                                | Automotive Electrical Fitter                                                                                                           | 321111      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Baker                                                 | Dough Maker                                                                                                                            | 351111      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Bar Attendant                                         | Bar Steward                                                                                                                            | 431111      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Bar Attendant (Supervisor)                            | n/a                                                                                                                                    | 070499      | 4           | Group 5                    | ✓                     |                             | 55                          | VETASSESS                        |
| Barista                                               | n/a                                                                                                                                    | 431112      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Beauty Therapist                                      | Electrologist (Hair Remover); Manicurist; Nail Technician                                                                              | 451111      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | VETASSESS                        |

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| OCCUPATION                                            | SPECIALISATIONS & ALTERNATIVE TITLES                                                                     | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Beef Cattle Farm Worker                               | Station Hand (Beef Cattle)                                                                               | 842311      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Beef Cattle Farmer                                    | Beef Cattle Farm Manager; Beef Cattle Grazier                                                            | 121312      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Boat Builder and Repairer                             | Composite Boat Builder; Rigger (Boat); Sparmaker; Wooden Boat Builder; Yacht Builder                     | 399111      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |
| Bookkeeper                                            | Financial Administration Officer                                                                         | 551211      | 3           | Group 6                    | ✓                     |                             | 55                          | VETASSESS                        |
| Brewer                                                | n/a                                                                                                      | 070499      | 4           | Group 5                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Building Associate (Building Construction Supervisor) | Building Construction Supervisor; Clerk of Works                                                         | 312112      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Butcher or Smallgoods Maker                           | n/a                                                                                                      | 351211      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Cabler (Data and Telecommunications)                  | n/a                                                                                                      | 342411      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Cafe or Restaurant Manager                            | Food and Beverage Manager; Restaurateur; Bistro Manager; Canteen Manager; Caterer; Internet Café Manager | 141111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Café or Restaurant Supervisor                         | n/a                                                                                                      | 070499      | 3           | Group 4                    | ✓                     |                             | 55                          | VETASSESS                        |
| Cardiologist                                          | n/a                                                                                                      | 253312      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Carpenter                                             | Fixing Carpenter; Formwork Carpenter; Prop and Scenery Maker; Roof Carpenter                             | 331212      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Chef                                                  | Chef de Partie; Commis Chef; Demi Chef; Second Chef; Sous Chef                                           | 351311      | 2           | Group 2                    |                       | ✓                           | 55                          | TRA                              |
| Child Care Group Leader                               | n/a                                                                                                      | 421111      | 2           | Group 1                    |                       |                             | 55                          | ACECQA (**see footnote at end)   |
| Child Care Worker                                     | Child Care Aide; Children's Nursery Asst; Creche Attendant; Early Childhood Worker                       | 421111      | 3           | Group 7A                   | ✓                     |                             | 55                          | ACECQA (**see footnote at end)   |
| Civil Engineer                                        | Hydraulics Engineer                                                                                      | 233211      | 1           | Group 1                    |                       |                             | 55                          | Engineers Australia              |

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| OCCUPATION                           | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                       | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Civil Engineering Draftsperson       | Plumbing Engineering Draftsperson; Road Design Draftsperson; Sewage Reticulation Drafting Officer; Structural Engineering Drafting Officer | 312211      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Cleaners nec (Swimming Pool Cleaner) | Swimming Pool Cleaner; High Pressure Cleaner                                                                                               | 811699      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |
| Clinical Haematologist               | n/a                                                                                                                                        | 253313      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Clinical Psychologist                | Forensic Psychologist; Health Psychologist; Neuropsychologist                                                                              | 272311      | 1           | Group 1                    |                       |                             | 55                          | APS                              |
| Commercial Housekeeper               | n/a                                                                                                                                        | 811411      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |
| Concrete Pump Operator               | Concrete Boom Operator                                                                                                                     | 712915      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Conference and Event Organiser       | Event Manager; Event Planner; Exhibition Organiser; Wedding Coordinator                                                                    | 149311      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Construction Project Manager         | Building and Construction Manager; Shipbuilding Program Manager                                                                            | 133111      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Content Creator (Marketing)          | Social Media Specialist (Marketing)                                                                                                        | 225114      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Contract Administrator               | Contract Officer                                                                                                                           | 511111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Cook                                 | n/a                                                                                                                                        | 351411      | 3           | Group 2                    | ✓                     | ✓                           | 55                          | TRA                              |
| Counsellors nec                      | Gambling Counsellor; Grief Counsellor; Life Coach; Sexual Assault Counsellor; Sexual Abuse Counsellor; Trauma Counsellor                   | 272199      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Customer Service Manager             | Client Service Manager; Service Manager                                                                                                    | 149212      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Dairy Cattle Farm Worker             | n/a                                                                                                                                        | 842313      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Dairy Cattle Farmer                  | Dairy Cattle Farm Manager;                                                                                                                 | 121313      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Dairy Products Maker                 | Butter Maker; Cheese Maker; Cheese Factory Worker; Milk Processing Worker; Milk Treater; Pasteuriser Operator; Yoghurt Maker               | 831114      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |

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|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Database Administrator                       | Database Operator; Database Specialist; Database Support; DBA; Database Analyst                                                         | 262111      | 1           | Group 1                    |                       |                             | 55                          | ACS                              |
| Deck Hand                                    | Seafarer; Barge Hand; Ferry Hand; Tug Hand                                                                                              | 899211      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Dental Assistant                             | Dental Chairside Assistant; Dental Nurse                                                                                                | 423211      | 4           | Group 7                    | ✓                     |                             | 55                          | ADC                              |
| Dental Hygienist                             | n/a                                                                                                                                     | 411211      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Dental Technician                            | Dental Laboratory Assistant                                                                                                             | 411213      | 2           | Group 1                    |                       |                             | 55                          | TRA                              |
| Dentist                                      | Dental Practitioner; Dental Surgeon                                                                                                     | 252312      | 1           | Group 1                    |                       |                             | 55                          | ADC                              |
| Diesel Motor Mechanic                        | Automotive Heavy Mechanic                                                                                                               | 321212      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Dietitian                                    | n/a                                                                                                                                     | 251111      | 1           | Group 1                    |                       |                             | 55                          | DAA                              |
| Diver                                        | Abalone Diver; Fisheries Diver; Hyperbaric Welder Diver; Offshore Diver; Onshore Diver; Pearl Diver; Saturation Diver; Scientific Diver | 399911      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Diving Instructor (Open Water)               | Snorkelling Instructor; Scuba Instructor; Dive Master; Surface Supply Breathing Apparatus (SSBA) Instructor                             | 452311      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |
| Diving Instructor (Tourism or Photography)   | n/a                                                                                                                                     | 070499      | 3           | Group 4                    | ✓                     |                             | 55                          | VETASSESS                        |
| Early Childhood (Pre-primary School) Teacher | Kindergarten Teacher; Preschool Director                                                                                                | 241111      | 1           | Group 1                    |                       |                             | 55                          | AITSL                            |
| Earthmoving Plant Operator (General)         | Construction Plant Operator(General)                                                                                                    | 721211      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Electrician                                  | Electrical Fitter; Electrical Contractor                                                                                                | 341111      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Electronic Instrument Trades Worker          | Instrument and Control Service Person                                                                                                   | 342314      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Emergency Medicine Specialist                | Emergency Physician                                                                                                                     | 253912      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |

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|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Enrolled Nurse                             | n/a                                                                                                                                                                                | 411411      | 2           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Environmental Health Officer               | Food Safety Auditor/Officer                                                                                                                                                        | 251311      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| External Auditor                           | n/a                                                                                                                                                                                | 221213      | 1           | Group 1                    |                       |                             | 55                          | CAANZ/CPAA/ IPA                  |
| Farm Inspector                             | n/a                                                                                                                                                                                | 070499      | 3           | Group 4                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Fitter (General)                           | Diesel Fitter-Mechanic; Fitter-Machinist; Fitter-Mechanic; Locomotive Maintainer; Maintenance Fitter; Mechanic (Diesel and Heavy Earthmoving Equipment); Stationary Plant Mechanic | 323211      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Fitter-Welder                              | n/a                                                                                                                                                                                | 323213      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Food Technologist                          | Food Scientist                                                                                                                                                                     | 234212      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Forklift Driver                            | Forklift Operator; Fork Truck Operator; Reach Truck Operator                                                                                                                       | 721311      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Fruit Farm Worker                          | Orchard Worker (Fruit)                                                                                                                                                             | 842212      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |
| Fruit Grower                               | Orchardist; Market Gardener (Fruit); Olive Grower                                                                                                                                  | 121612      | 1           | Group 6                    |                       |                             | 55                          | VETASSESS                        |
| Fruit Picker                               | n/a                                                                                                                                                                                | 842213      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |
| Gardener (General)                         | n/a                                                                                                                                                                                | 362611      | 3           | Group 6                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| General Practitioner                       | General Medical Practitioner                                                                                                                                                       | 253111      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Hairdresser (Barber)                       | Barber                                                                                                                                                                             | 391111      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Health and Welfare Services Managers (nec) | Director of Pharmacy; Director of Physiotherapy Services; Director of Speech Pathology; Disability Services Program Manager; Manager of Allied Health Services                     | 134299      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |

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|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Home Tutor                                     | n/a                                                                                                                                                                                                                                                                                     | 070499      | 4           | Group 5                    | ✓                     |                             | 55                          | VETASSESS                        |
| Horticultural Supervisor or Specialist         | Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticulture Harvest Supervisor; Horticulture Irrigation Manager; Horticulture Machine Supervisor; Horticulture Packing Facility Supervisor; Horticulture Production Supervisor; Horticulture Section Manager | 363114      | 3           | Group 7                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Hospitality, Retail and Service Managers (nec) | Excludes Brothel Keeper                                                                                                                                                                                                                                                                 | 149999      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Hotel or Motel Manager                         | Hotelier; Publican; Duty Manager(Hotel); Resort Manager                                                                                                                                                                                                                                 | 141311      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Hotel or Motel Receptionist                    | n/a                                                                                                                                                                                                                                                                                     | 542113      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Hotel Service Manager                          | Hotel Service Supervisor; Front Office Manager(Hotel); Head Housekeeper; Head Porter(Hotel); Hotel Concierge; Hotel Office Manager                                                                                                                                                      | 431411      | 2           | Group 1                    |                       | ✓                           | 55                          | VETASSESS                        |
| Housekeeping Supervisor                        | n/a                                                                                                                                                                                                                                                                                     | 070499      | 4           | Group 5                    | ✓                     |                             | 55                          | VETASSESS                        |
| Human Resource Manager                         | Training and Development Manager; Occupational Health and Safety Manager; Workplace Relations Manager                                                                                                                                                                                   | 132311      | 1           | Group 1                    |                       |                             | 55                          | IML                              |
| ICT Account Manager                            | n/a                                                                                                                                                                                                                                                                                     | 225211      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| ICT Managers (nec)                             | IT Service Delivery Manager; Network Manager                                                                                                                                                                                                                                            | 135199      | 1           | Group 1                    |                       |                             | 55                          | ACS                              |
| ICT Project Managers (nec)                     | ICT Development Manager; ICT Security Project Manager                                                                                                                                                                                                                                   | 135112      | 1           | Group 1                    |                       |                             | 55                          | ACS                              |
| ICT Sales Representative                       | n/a                                                                                                                                                                                                                                                                                     | 225213      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| ICT Support Engineer                           | Support Analyst; Support Architect                                                                                                                                                                                                                                                      | 263212      | 1           | Group 1                    |                       |                             | 55                          | ACS                              |
| ICT Support Technician (nec)                   | Applications Packager; Computer Systems Technician                                                                                                                                                                                                                                      | 313199      | 2           | Group 1                    |                       |                             | 55                          | TRA                              |
| Import-Export Clerk (Customs Agent)            | Bond Clerk; Customs Agent;                                                                                                                                                                                                                                                              | 591212      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Industrial Spray Painter                       | Powder Coater; Rust Proofer                                                                                                                                                                                                                                                             | 711211      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |

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|------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Intensive Care Specialist                | n/a                                                                                                                 | 253317      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Internal Auditor                         | Audit Officer                                                                                                       | 221214      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Landscape Gardener                       | n/a NOTE: Reassigned from Landscape Gardener 362213                                                                 | 362711      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Librarian                                | [Numerous - see ANZSCO]                                                                                             | 224611      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Lifeguard                                | n/a                                                                                                                 | 452414      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |
| Light Technician                         | n/a                                                                                                                 | 399513      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Livestock Husbandry Worker               | [Numerous - see ANZSCO]                                                                                             | 842314      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Marine Biologist                         | n/a                                                                                                                 | 234516      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Marine Environment Interpreter           | n/a                                                                                                                 | 070499      | 1           | Group 3                    |                       |                             | 55                          | VETASSESS                        |
| Marine Diesel Mechanic                   | n/a                                                                                                                 | 070499      | 3           | Group 4                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Marine Electrician                       | n/a                                                                                                                 | 070499      | 3           | Group 4                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Marine Surveyor                          | Ship's Surveyor                                                                                                     | 231215      | 1           | Group 1                    |                       |                             | 55                          | AMSA                             |
| Massage Therapist (Remedial/Therapeutic) | Chinese (Tui-na) Masseur; Remedial Masseur; Shiatsu Therapist; Sports Medicine Masseur; Thai Masseur                | 411611      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Mechanical Engineer                      | Airconditioning Engineer; Building Services Engineer; Heating and Ventilation Engineer                              | 233512      | 1           | Group 1                    |                       |                             | 55                          | Engineers Australia              |
| Mechanical Engineering Technician        | Hydraulic Controls Technician; Boiler Testing Technician; Mechanical Laboratory Technician; Pipe Testing Technician | 312512      | 2           | Group 1                    |                       |                             | 55                          | TRA                              |
| Medical Administrator                    | Medical Manager; Director of Clinical Services; Director of Medical Services                                        | 134211      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |

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|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Medical Diagnostic Radiographer                                | n/a                                                                                                                               | 251211      | 1           | Group 1                    |                       |                             | 55                          | ASMIRT                           |
| Medical Oncologist                                             | n/a                                                                                                                               | 253314      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Medical Practitioners                                          | n/a                                                                                                                               | 253999      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Metal Fabricator/Boilermaker                                   | Boilermaker-Welder                                                                                                                | 322311      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Metal Fitters and Machinists (nec)                             | n/a                                                                                                                               | 323299      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Midwife                                                        | Community Midwife; Midwife Practitioner                                                                                           | 254111      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Mobile Plant Operators (nec)                                   | n/a                                                                                                                               | 721999      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Motor Mechanic (General)                                       | Automotive Light Mechanic; Automatic Transmission Mechanic; Automatic Airconditioning Mechanic; Brake Mechanic; Roadside Mechanic | 321211      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Motorcycle Mechanic                                            | n/a                                                                                                                               | 321213      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Motor Vehicle Parts and Accessories Fitter (General)           | n/a                                                                                                                               | 899411      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Motor Vehicle Parts Interpreter (Automotive Parts Salesperson) | Automotive Parts Interpreter                                                                                                      | 621312      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Multimedia Specialist                                          | Multimedia Programmer; Multimedia Developer; Electronic Game Developer                                                            | 261211      | 1           | Group 1                    |                       |                             | 55                          | ACS                              |
| Naval Architect (Marine Designer)                              | Shipbuilding Designer                                                                                                             | 233916      | 1           | Group 1                    |                       |                             | 55                          | Engineers Australia              |
| Night Auditor                                                  | n/a                                                                                                                               | 070499      | 3           | Group 4                    | ✓                     |                             | 55                          | VETASSESS                        |
| Northern Rock Lobster Fisherman                                | n/a                                                                                                                               | 070499      | 4           | Group 5                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Nurse Educator                                                 | Clinical Nurse Educator; Staff Development Nurse                                                                                  | 254211      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |

## Cairns Chamber of Commerce - FNQ DAMA

| OCCUPATION                             | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                         | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Nurse Manager                          | Charge Nurse; Nurse Supervisor; Nurse Unit Manager                                                                                           | 254311      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Nurse Practitioner                     | n/a                                                                                                                                          | 254411      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Nursing Support Worker                 | Assistant in Nursing; Paramedical Aide                                                                                                       | 423312      | 4           | Group 7                    | ✓                     |                             | 55                          | ANMAC                            |
| Obstetrician & Gynaecologist           | n/a                                                                                                                                          | 253913      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Occupational Health and Safety Adviser | Occupational Health and Safety Coordinator; Occupational Health and Safety Officer; Occupational Hygienist; Workplace Rehabilitation Officer | 251312      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Occupational Therapist                 | n/a                                                                                                                                          | 252411      | 1           | Group 1                    |                       |                             | 55                          | OTC                              |
| Office Manager                         | n/a                                                                                                                                          | 512111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Orthopaedic Surgeon                    | n/a                                                                                                                                          | 253514      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Other Hospitality Workers (nec)        | Cellar Hand(Hotel); Uniform Room Attendant                                                                                                   | 431999      | 5           | Group 9                    | ✓                     | ✓                           | 50                          | VETASSESS                        |
| Outdoor Adventure Guides nec           | Skydiving Instructor; Sea Kayaking Guide; Horse Trekking Guide; Cycle Touring Guide; Caving Guide                                            | 452299      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Outdoor Adventure Instructor           | Outdoor Adventure Leader; Multiple specialisations (see ANZSCO)                                                                              | 452215      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Out of School Hours Care Worker        | n/a                                                                                                                                          | 421114      | 3           | Group 6                    | ✓                     |                             | 55                          | ACECQA (**see footnote at end)   |
| Paediatrician                          | n/a                                                                                                                                          | 253321      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Panelbeater                            | Collision Repairer                                                                                                                           | 324111      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Pastry Cook                            | Dough Maker                                                                                                                                  | 351112      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Personal Assistant                     | n/a                                                                                                                                          | 521111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |

## Cairns Chamber of Commerce - FNQ DAMA

| OCCUPATION                                              | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                     | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Personal Care Assistant                                 | Health Care Assistant                                                                                                                    | 423313      | 4           | Group 7                    | ✓                     |                             | 55                          | ANMAC                            |
| Pharmacy Sales Assistant                                | n/a                                                                                                                                      | 621411      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Physiotherapist                                         | Physical Therapist; Multiple specialisations (see ANZSCO)                                                                                | 252511      | 1           | Group 1                    |                       |                             | 55                          | APC                              |
| Plasterer                                               | Drywall Plasterer; Wall and Ceiling Fixer; Ceiling Fixer                                                                                 | 333211      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Plastic Compounding and Reclamation Machine Operator    | Pelletising Extruder Operator; Powder Hand (Plastics); Shredder/Granulator Operator                                                      | 711512      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Plastics Production Machine Operator                    | Blow Moulding/Extruding/Injection Moulding/ Lamination Machine Operator; Plastic Production Machine Setter; Rotational Moulding Operator | 711514      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Plastics Technician                                     | Plastics Fitter                                                                                                                          | 399916      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Plumber                                                 | n/a NOTE: Reassigned from Plumber 334111                                                                                                 | 334116      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Podiatrist                                              | Podiatric Surgeon                                                                                                                        | 252611      | 1           | Group 1                    |                       |                             | 55                          | PodBA                            |
| Poultry Farm Worker                                     | n/a                                                                                                                                      | 842316      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Poultry Farmer                                          | Poultry Farm Manager; Egg Producer; Hatchery Manager (Poultry)                                                                           | 121321      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Primary Products Assurance and Inspection Officer (nec) | n/a                                                                                                                                      | 311399      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Primary School Teachers                                 | Primary School Teacher-Librarian                                                                                                         | 241213      | 1           | Group 1                    |                       |                             | 55                          | AITSL                            |
| Program or Project Administrator                        | Project Coordinator                                                                                                                      | 511112      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Psychiatrist                                            | n/a                                                                                                                                      | 253411      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Quality Assurance Manager                               | Quality Facilitator. NOTE: reassigned from Quality Assurance Manager 139914                                                              | 139916      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |

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| Recruitment Consultant                           | Employment Consultant; Casting Agent                                                    | 223112      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
|--------------------------------------------------|-----------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| OCCUPATION                                       | SPECIALISATIONS & ALTERNATIVE TITLES                                                    | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
| Registered Nurse (Aged Care)                     | Numerous specialisations (see ANZSCO)                                                   | 254412      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Child and Family Health)       | Numerous specialisations (see ANZSCO)                                                   | 254413      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Community Health)              | Registered Nurse (Health Education and Promotion; Public Health; School Nurse)          | 254413      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Critical Care and Emergency)   | Numerous specialisations (see ANZSCO)                                                   | 254415      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Developmental Disability)      | Numerous specialisations (see ANZSCO)                                                   | 254416      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Disability and Rehabilitation) | Numerous specialisations (see ANZSCO)                                                   | 254416      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Medical Practice)              | Numerous specialisations (see ANZSCO)                                                   | 254421      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Medical)                       | Numerous specialisations (see ANZSCO)                                                   | 254418      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Mental Health)                 | Psychiatric Nurse; Numerous specialisations (see ANZSCO)                                | 254422      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (nec)                           | Numerous specialisations (see ANZSCO)                                                   | 254499      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Perioperative)                 | Numerous specialisations (see ANZSCO)                                                   | 254423      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Registered Nurse (Surgical)                      | Numerous specialisations (see ANZSCO)                                                   | 254424      | 1           | Group 1                    |                       |                             | 55                          | ANMAC                            |
| Renal Medicine Specialist                        | n/a                                                                                     | 253322      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Resident Medical Officer                         | Medical Intern                                                                          | 253112      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Retail Manager (General)                         | Retail Store Manager; Shop Manager; Fast Food Manager; Newsagent; Retail Bakery Manager | 142111      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |

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| Retail Pharmacist                               | Community Pharmacist                                                                                                                              | 251513      | 1           | Group 1                    |                       |                             | 55                          | APharmC                          |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| OCCUPATION                                      | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                              | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
| Retail Supervisor                               | Checkout Supervisor; Sales Department Supervisor                                                                                                  | 621511      | 4           | Group 8                    | ✓                     |                             | 55                          | VETASSESS                        |
| Safety Inspector                                | Occupational Health and Safety Inspector; Gas Examiner; Boilers and Pressure Vessels Inspector                                                    | 312611      | 2           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Sales and Marketing Manager                     | Business Development Manager; Market Research Manager                                                                                             | 131112      | 1           | Group 1                    |                       |                             | 55                          | IML                              |
| Sand Blaster                                    | n/a                                                                                                                                               | 711913      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Secondary School Teacher                        | Secondary School Teacher-Librarian                                                                                                                | 241411      | 1           | Group 1                    |                       |                             | 55                          | AITSL                            |
| Senior Beef Cattle Station Worker (Supervisor)  | Leading Hand/Overseer (Beef Cattle)                                                                                                               | 363211      | 3           | Group 6                    | ✓                     |                             | 55                          | VETASSESS                        |
| Senior Broadacre Crop and Livestock Farm Worker | n/a                                                                                                                                               | 363115      | 3           | Group 7                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Ship's Engineer                                 | Marine Engineer                                                                                                                                   | 231212      | 1           | Group 1                    |                       |                             | 55                          | AMSA                             |
| Ship's Master                                   | Ship's Captain; Dredge Master; Ship's Pilot; Tug Master                                                                                           | 231213      | 2           | Group 10                   |                       |                             | 55                          | AMSA                             |
| Small Engine Mechanic                           | Chainsaw Mechanic; Lawnmower Mechanic; Outboard Motor Mechanic                                                                                    | 321214      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Sonographer                                     | Ultrasonographer                                                                                                                                  | 251214      | 1           | Group 1                    |                       |                             | 55                          | ASMIRT                           |
| Sound Technician                                | Audio Operator; Dubbing Machine Operator; Foley Artist; Re-recording Mixer; Sound Editor/Mixer/Recordist/Effects Person; Video and Sound Recorder | 399516      | 3           | Group 1                    | ✓                     |                             | 55                          | TRA                              |
| Special Education Teacher                       | Distance Education Teacher; Aboriginal Education Teacher                                                                                          | 241599      | 1           | Group 1                    |                       |                             | 55                          | AITSL                            |
| Special Needs Teacher                           | Remedial Teacher; Behaviour Support Teacher                                                                                                       | 241511      | 1           | Group 1                    |                       |                             | 55                          | AITSL                            |

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| Specialist Managers (nec) (incl Security Managers)        | Security Manager (Non-ICT); Ambulance Services Manager; Harbour Master; Airport Manager                          | 139999      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|-----------------------------|----------------------------------|
| Specialist Physician (General Medicine)                   | n/a                                                                                                              | 253311      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| OCCUPATION                                                | SPECIALISATIONS & ALTERNATIVE TITLES                                                                             | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SESR & ENS) | SKILLS ASSESSMENT (if required*) |
| Specialist Physician (nec)                                | n/a                                                                                                              | 253399      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Structural Engineer                                       | n/a                                                                                                              | 233214      | 1           | Group 1                    |                       |                             | 55                          | Engineers Australia              |
| Sports Coach or Instructor (Other)                        | Football Coach; Martial Arts Instructor; Sports Trainer; Basketball Coach; Cricket Coach; Windsurfing Instructor | 452317      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |
| Surgeon (General)                                         | n/a                                                                                                              | 253511      | 1           | Group 1                    |                       |                             | 55                          | MedBA                            |
| Swimming Pool Technician                                  | n/a                                                                                                              | 070499      | 4           | Group 5                    | ✓                     |                             | 55                          | VETASSESS                        |
| Taxi Driver                                               | n/a                                                                                                              | 731112      | 4           | Group 8                    | ✓                     | ✓                           | 55                          | VETASSESS                        |
| Teacher of English to Speakers of Other Languages (TESOL) | English as a Second Language Teacher                                                                             | 249311      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Telecommunications Cable Jointer                          | Fibre Optics Jointer; Fibre Optic Cable Splicer                                                                  | 342412      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Telecommunications Linesworker/Mechanic                   | n/a                                                                                                              | 342413      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Telecommunications Technician                             | Communications Technician                                                                                        | 342414      | 3           | Group 1                    | ✓                     | ✓                           | 55                          | TRA                              |
| Tour Guide                                                | Tour Escort; Tour Leader; Regional Guide                                                                         | 451412      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |
| Training and Development Professional (includes ICT)      | Training Officer; ICT Trainer                                                                                    | 223311      | 1           | Group 1                    |                       |                             | 55                          | VETASSESS                        |
| Tree Worker                                               | Tree Surgeon; Utility Tree Worker                                                                                | 362512      | 3           | Group 1                    | ✓                     |                             | 55                          | VETASSESS                        |

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| Truck Driver                                  | Cement Mixer Driver; Compactor Driver(Rubbish Collection); Grain Truck Driver; Livestock Haulier; Logging Truck Driver; Road Train Driver; Tilt Tray Driver | 733111      | 4           | Group 8                    | ✓                     | ✓                           | 55                         | VETASSESS                        |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|----------------------------|-----------------------|-----------------------------|----------------------------|----------------------------------|
| Urologist                                     | n/a                                                                                                                                                         | 253518      | 1           | Group 1                    |                       |                             | 55                         | MedBA                            |
| Vascular Surgeon                              | n/a                                                                                                                                                         | 253521      | 1           | Group 1                    |                       |                             | 55                         | MedBA                            |
| OCCUPATION                                    | SPECIALISATIONS & ALTERNATIVE TITLES                                                                                                                        | ANZSCO CODE | SKILL LEVEL | QUALS, SKILLS & EXPERIENCE | TSMIT/CSIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION (SES & ENS) | SKILLS ASSESSMENT (if required*) |
| Vehicle Painter (may include aircraft)        | Vehicle Refinisher                                                                                                                                          | 324311      | 3           | Group 1                    | ✓                     | ✓                           | 55                         | TRA                              |
| Veterinarian                                  | Veterinary Surgeon; Veterinary Parasitologist; Veterinary Pathologist                                                                                       | 234711      | 1           | Group 1                    |                       |                             | 55                         | AVBC                             |
| Veterinary Nurse                              | Animal Nurse; Veterinary Assistant                                                                                                                          | 361311      | 3           | Group 1                    | ✓                     |                             | 55                         | VETASSESS                        |
| Vocational Education Teacher                  | Adult Education Teacher; TAFE Lecturer; TAFE Teacher; Workplace Trainer & Assessor                                                                          | 242211      | 1           | Group 1                    |                       |                             | 55                         | VETASSESS                        |
| Waiter                                        | Food and Beverage Attendant; Drink Waiter; Wine Steward                                                                                                     | 431511      | 4           | Group 8                    | ✓                     |                             | 55                         | VETASSESS                        |
| Waiter (supervisor)                           | n/a                                                                                                                                                         | 070499      | 4           | Group 5                    | ✓                     |                             | 55                         | VETASSESS                        |
| Wall and Floor Tiler                          | Ceramic Tiler; Pool Tiler                                                                                                                                   | 333411      | 3           | Group 1                    | ✓                     | ✓                           | 55                         | TRA                              |
| Web Developer                                 | Web Programmer                                                                                                                                              | 261212      | 1           | Group 1                    |                       |                             | 55                         | ACS                              |
| <a href="#">Welding Specialist Supervisor</a> | n/a                                                                                                                                                         | 070499      | 3           | Group 4                    | ✓                     |                             | 55                         | VETASSESS                        |
| <a href="#">Welding Technologist</a>          | n/a                                                                                                                                                         | 070499      | 3           | Group 4                    | ✓                     |                             | 55                         | VETASSESS                        |

**Full details on FNQ DAMA occupations and concessions are contained in the FNQ DAMA Information Guide available in the Cairns Chamber of Commerce website. The following is a summary only and business decisions should not be made without referring to the full guide.**

## Cairns Chamber of Commerce - FNQ DAMA

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <p><b>DESIGNATED AREA:</b> The FNQ DAMA Designated Area includes the Local Government Areas of the following: <b>Cairns Regional Council, Douglas Shire Council, Mareeba Shire Council, Tablelands Regional Council, Cassowary Coast Regional Council, Cook Shire Council, Croydon Shire Council, Etheridge Shire Council, Torres Shire Council, Northern Peninsula Area Regional Council,</b> and the <b>Weipa Town Authority</b>. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being requested under the FNQ DAMA must also be based within the Designated Area. REFER ITEM 1.1 IN THE FNQ DAMA INFORMATION GUIDE.</p> |
| <p><b>OCCUPATION:</b> Note that some of the occupations in the above list are also accessible in standard skilled migration pathways but do not have access to FNQ DAMA concessions. Many of the occupations in standard skilled migration pathways are subject to caveats, however in the FNQ DAMA the caveats do not apply. REFER ALSO ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>ANZSCO CODE:</b> Occupation codes as listed in the <i>Australian and New Zealand Standard Classification of Occupations</i> (note that the FNQ DAMA does not yet use OSCO codes) . Occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including tasks and duties, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the Cairns Chamber of Commerce website. REFER ITEM 1.2 IN FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>SKILL LEVEL:</b> Relevant skill level as listed in the <i>Australian and New Zealand Standard Classification of Occupations</i> (or as determined by Department of Home Affairs for non-ANZSCO occupations).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>TSMIT/CSIT CONCESSION:</b> This column indicates whether a TSMIT/CSIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEM 1.8 IN THE FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>ENGLISH LANGUAGE CONCESSION:</b> This column indicates whether a concession to the English language requirement (as required at nomination/visa stage) is accessible for the particular occupation. FOR FULL DETAILS, REFER ITEM 1.9 IN THE FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>AGE CONCESSION:</b> This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for a SESR 494 (provisional) visa or for a ENS 186 (permanent ) visa, under the FNQ DAMA. Note that the Overseas Worker 'must not have turned' the age shown as at date of nomination. Note that the SID 482 visa does not have an age requirement and so does not have access to an age concession. REFER ITEM 1.12 IN THE FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                                                                                                                                                                                                                              |
| <p><b>PERMANENT VISA PATHWAY:</b> All occupations in the FNQ DAMA Occupation and Concessions List may have access to a defined permanent visa pathway. The holder of a SID 482 visa granted under an FNQ DAMA labour agreement may also be endorsed for and eligible for an ENS 186 (permanent) visa after two years. Time spent in the FNQ DAMA Designated Area working in the same occupation on a non-DAMA temporary visa may also be counted towards ENS eligibility. The holder of a SESR visa granted under an FNQ DAMA labour agreement may be eligible for a Permanent Residence (Skilled Regional)(191) visa after three years (which does not require separate endorsement). REFER ITEMS 1.10 AND ITEM 1.11 IN THE FNQ DAMA INFORMATION GUIDE.</p>                                                                                                                                                         |
| <p><b>SKILLS, QUALIFICATIONS, AND EXPERIENCE:</b> This column indicates the skills, qualifications and experience requirements that will be listed in an FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are detailed in the FNQ DAMA Information Guide in Item 1.7.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

## Cairns Chamber of Commerce - FNQ DAMA

**SKILLS ASSESSMENTS:** This column indicates the relevant Skills Assessing Authority for each occupation. A skills assessment should be in respect of the FNQ DAMA specifically. Note that occupations in Groups 1-2 may not require a mandatory skills assessment for SID 482 or SESR 494 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>) or unless requested by Home Affairs. A skills assessment is mandatory for all occupations in Groups 3-10. ENS 186 applications may require a skills assessment in some circumstances, such as if one was not undertaken in respect of a temporary or provisional visa and would otherwise have been required in standard programs. Check the FNQ DAMA Information Guide under the relevant occupation Group number. REFER ITEM 1.7 IN THE FNQ DAMA INFORMATION GUIDE.

**\*\*SKILLS ASSESSMENTS FOR CHILD CARE OCCUPATIONS:** For the occupations of Child Care Worker (Skill level 3), Child Care Group Leader (Skill level 2), and Out of School Hours Care Worker (Skill Level 3), note that The Australian Children's Education & Care Quality Authority (ACECQA), as the relevant skills assessing authority, may have different skills assessment requirements to those stated in ANZSCO and in your FNQ DAMA labour agreement, following changes they made in July 2025. For the ACECQA skills assessment requirements, refer to their website. Note that the ACECQA skills assessment requirements are separate from the work experience requirement for nomination and visa purposes, stated below and in your FNQ DAMA labour agreement.

**VISA OPTIONS:** The FNQ DAMA provides access to the SID 482 (temporary) visa and to the ENS 186 (permanent) visa pathway (both of which require separate endorsement), and to the SESR 494 (provisional) visa (that may lead to the PRSR 191 permanent visa option outside the FNQ DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.10 IN THE FNQ DAMA INFORMATION GUIDE FOR DETAILS.

**EXISTING FNQ DAMA LABOUR AGREEMENT HOLDERS:** Employers with existing FNQ DAMA Labour Agreements can also request that their agreement be varied to access any new occupations or concessions. Refer to Part 2 of the FNQ DAMA Information Guide at Page 6 for further information.

*This FNQ DAMA Occupation and Concessions List and information is in effect from 22 March 2025 and includes a further fifty-one additional occupations approved*

## Cairns Chamber of Commerce - FNQ DAMA

10/10/2023 10:00 AM - 11:00 AM

10/10/2023 11:00 AM - 12:00 PM

10/10/2023 12:00 PM - 1:00 PM

10/10/2023 1:00 PM - 2:00 PM

10/10/2023 2:00 PM - 3:00 PM

10/10/2023 3:00 PM - 4:00 PM

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10/10/2023 5:00 PM - 6:00 PM

10/10/2023 6:00 PM - 7:00 PM

10/10/2023 7:00 PM - 8:00 PM

10/10/2023 8:00 PM - 9:00 PM

10/10/2023 9:00 PM - 10:00 PM

10/10/2023 10:00 PM - 11:00 PM

10/10/2023 11:00 PM - 12:00 AM