



PO Box 2336
Suite M2a, Mezzanine Level, The Pier
Cairns Qld 4870

T 07 4031 1838 | F 07 4031 0883
E dama@cairnschamber.com.au
W www.cairnschamber.com.au

Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (effective from 19 December 2023)

FNQ DAMA OCCUPATION & CONCESSIONS LIST (listed in alphabetical order)

(Version 6.2 - updated 19 July 2024)

Refer to column explanations at the end of this document

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION (SESR & ENS ONLY)	SKILLS ASSESSMENT (if req*)
Accommodation and Hospitality Managers (nec)	Backpackers Manager; Boarding House Manager; Casino Duty Manager; Guest House Manager; Hostel Manager; Reception Centre Manager	141999	2	Group 1			55	VETASSESS
Accountant	Financial Analyst; Insolvency Consultant; Insolvency Practitioner	221111	1	Group 1			55	LINK
Accounts Clerk	Accounts Payable or Receivable Clerk; Audit Clerk	551111	4	Group 8	✓		55	VETASSESS
Aged or Disabled Carer	Personal Carer; Personal Care Worker	423111	4	Group 7	✓		55	VETASSESS
Agricultural and Agritech Technician	Agriculture Laboratory Technician; Precision Agricultural Technician	311112	2	Group 6			55	VETASSESS
Air Conditioning & Refrigeration Mechanic	n/a	342111	3	Group 1	✓		55	LINK
Air Transport Professionals (nec)	Aircraft Navigator; Airworthiness Inspector; Balloonist; Flight Engineer Inspector	231199	1	Group 1			55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Aircraft Maintenance Engineer (Avionics)	Aircraft Maintenance Engineer (Electrical/ Instruments/ Radio); Licensed Aircraft Maintenance Engineer (Electrical/Instruments/ Radio)	323111	3	Group 1	✓		55	LINK
Aircraft Maintenance Engineer (Mechanical)	Aircraft Maintenance Engineer (Airframes/Engines); Licensed Aircraft Maintenance Engineer (Airframes/ Engines)	323112	3	Group 1	✓		55	LINK
Aircraft Maintenance Engineer (Structures)	n/a	323113	3	Group 1	✓		55	LINK
Anaesthetic Technician	n/a	311211	2	Group 1			55	VETASSESS
Anaesthetist	n/a	253211	1	Group 1			55	LINK
Aquaculture Supervisor	Processing Supervisor (Aquaculture)	363111	3	Group 7	✓	✓	55	VETASSESS
Architectural Draftperson	Architectural Associate; Building Drafting Officer	312111	2	Group 1			55	VETASSESS
Architectural, Building and Surveying Technicians nec	Energy Assessor; Roof Truss Detailer; Structural Steel Detailer	312199	2	Group 1			55	VETASSESS
Baker	Dough Maker	351111	3	Group 1	✓	✓	55	LINK
Bar Attendant	Bar Steward	431111	4	Group 8	✓		55	VETASSESS
Bar Attendant (Supervisor)	n/a	070499	4	Group 5	✓		55	VETASSESS
Barista	n/a	431112	4	Group 8	✓		55	VETASSESS
Beauty Therapist	Electrologist (Hair Remover) Manicurist; Nail Technician	451111	3	Group 7	✓	✓	55	VETASSESS
Boat Builder and Repairer	Composite Boat Builder; Rigger (Boat); Sparmaker; Wooden Boat Builder; Yacht Builder	399111	3	Group 1	✓		55	LINK
Brewer	n/a	070499	4	Group 5	✓	✓	55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Building Associate (Building Construction Supervisor)	Building Construction Supervisor; Clerk of Works	312112	2	Group 1			55	VETASSESS
Cabler (Data and Telecommunications)	n/a	342411	3	Group 1	✓	✓	55	LINK
Cafe or Restaurant Manager	Food and Beverage Manager; Restaurateur; Bistro Manager; Canteen Manager; Caterer; Internet Café Manager	141111	2	Group 1			55	VETASSESS
Café or Restaurant Supervisor	n/a	070499	3	Group 4	✓		55	VETASSESS
Cardiologist	n/a	253312	1	Group 1			55	LINK
Carpenter	Fixing Carpenter; Formwork Carpenter; Prop and Scenery Maker; Roof Carpenter	331212	3	Group 1	✓	✓	55	LINK
Chef	Chef de Partie; Commis Chef; Demi Chef; Second Chef; Sous Chef	351311	2	Group 2		✓	55	LINK
Child Care Group Leader	n/a	421111	2	Group 1			55	LINK
Child Care Worker	Child Care Aide; Children's Nursery Assistant; Creche Attendant; Early Childhood Worker	421111	3	Group 7A	✓		55	ACECQA
Civil Engineer	Hydraulics Engineer	233211	1	Group 1			55	LINK
Civil Engineering Draftsperson	Plumbing Engineering Draftsperson; Road Design Draftsperson; Sewage Reticulation Drafting Officer; Structural Engineering Drafting Officer	312211	2	Group 1			55	LINK
Clinical Haematologist	n/a	253313	1	Group 1			55	LINK
Clinical Psychologist	Forensic Psychologist; Health Psychologist; Neuropsychologist	272311	1	Group 1			55	LINK
Commercial Housekeeper	n/a	811411	5	Group 9	✓	✓	50	VETASSESS
Conference and Event Organiser	Event Manager; Event Planner; Exhibition Organiser; Wedding Coordinator	149311	2	Group 1			55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Contract Administrator	Contract Officer	511111	2	Group 1			55	VETASSESS
Cook	n/a	351411	3	Group 2	✓	✓	55	LINK
Counsellors nec	Gambling Counsellor; Grief Counsellor; Life Coach; Sexual Assault Counsellor; Sexual Abuse Counsellor; Trauma Counsellor	272199	1	Group 1			55	VETASSESS
Customer Service Manager	Client Service Manager; Service Manager	149212	2	Group 1			55	VETASSESS
Dairy Cattle Farmer	Dairy Cattle Farm Manager;	121313	1	Group 1			55	VETASSESS
Database Administrator	Database Operator; Database Specialist; Database Support; DBA; Database Analyst	262111	1	Group 1			55	LINK
Deck Hand	Seafarer; Barge Hand; Ferry Hand; Tug Hand	899211	4	Group 8	✓	✓	55	VETASSESS
Dental Assistant	Dental Chairside Assistant; Dental Nurse	423211	4	Group 7	✓		55	VETASSESS (under review ADC)
Dental Hygienist	n/a	411211	2	Group 1			55	VETASSESS
Dental Technician	Dental Laboratory Assistant	411213	2	Group 1			55	LINK
Dentist	Dental Practitioner; Dental Surgeon	252312	1	Group 1			55	LINK
Diesel Motor Mechanic	Automotive Heavy Mechanic	321212	3	Group 1	✓	✓	55	LINK
Dietitian	n/a	251111	1	Group 1			55	LINK
Diver	Abalone Diver; Fisheries Diver; Hyperbaric Welder Diver; Offshore Diver; Onshore Diver; Pearl Diver; Saturation Diver; Scientific Diver	399911	3	Group 1	✓	✓	55	VETASSESS
Diving Instructor (Open Water)	Snorkelling Instructor; Scuba Instructor; Dive Master; Surface Supply Breathing Apparatus (SSBA) Instructor	452311	3	Group 1	✓		55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Diving Instructor (Tourism or Photography)	n/a	070499	3	Group 4	✓		55	VETASSESS
Early Childhood (Pre-primary School) Teacher	Kindergarten Teacher; Preschool Director	241111	1	Group 1			55	LINK
Earthmoving Plant Operator (General)	Construction Plant Operator(General)	721211	4	Group 8	✓	✓	55	VETASSESS
Electrician	Electrical Fitter; Electrical Contractor	341111	3	Group 1	✓		55	LINK
Electronic Instrument Trades Worker	Instrument and Control Service Person	342314	3	Group 1	✓	✓	55	LINK
Emergency Medicine Specialist	Emergency Physician	253912	1	Group 1			55	LINK
Enrolled Nurse	n/a	411411	2	Group 1			55	LINK
External Auditor	n/a	221213	1	Group 1			55	LINK
Farm Inspector	n/a	070499	3	Group 4	✓	✓	55	VETASSESS
Fitter-Welder	n/a	323213	3	Group 1	✓	✓	55	LINK
Forklift Driver	Forklift Operator; Fork Truck Operator; Reach Truck Operator	721311	4	Group 8	✓	✓	55	VETASSESS
Fruit Farm Worker	Orchard Worker (Fruit)	842212	5	Group 9	✓	✓	50	VETASSESS
Fruit Grower	Orchardist; Market Gardener (Fruit); Olive Grower	121612	1	Group 6			55	VETASSESS
Fruit Picker	n/a	842213	5	Group 9	✓	✓	50	VETASSESS
Gardener (General)	n/a	362611	3	Group 6	✓	✓	55	VETASSESS
General Practitioner	General Medical Practitioner	253111	1	Group 1			55	LINK

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Health and Welfare Services Managers (nec)	Director of Pharmacy; Director of Physiotherapy Services; Director of Speech Pathology; Disability Services Program Manager; Manager of Allied Health Services	134299	1	Group 1			55	VETASSESS
Horticultural Supervisor or Specialist	Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticulture Harvest Supervisor; Horticulture Irrigation Manager; Horticulture Machine Supervisor; Horticulture Packing Facility Supervisor; Horticulture Production Supervisor; Horticulture Section Manager	363114	3	Group 7	✓	✓	55	VETASSESS
Hotel or Motel Manager	Hotelier; Publican; Duty Manager(Hotel); Resort Manager	141311	2	Group 1			55	VETASSESS
Hotel or Motel Receptionist	n/a	542113	4	Group 8	✓		55	VETASSESS
Hotel Service Manager	Hotel Service Supervisor; Front Office Manager(Hotel); Head Housekeeper; Head Porter(Hotel); Hotel Concierge; Hotel Office Manager	431411	2	Group 1		✓	55	VETASSESS
Housekeeping Supervisor	n/a	070499	4	Group 5	✓		55	VETASSESS
Human Resource Manager	Training and Development Manager; Occupational Health and Safety Manager; Workplace Relations Manager	132311	1	Group 1			55	LINK
ICT Managers (nec)	IT Service Delivery Manager; Network Manager	135199	1	Group 1			55	LINK
ICT Project Managers (nec)	ICT Development Manager; ICT Security Project Manager	135112	1	Group 1			55	LINK
ICT Sales Representative	n/a	225213	1	Group 1			55	VETASSESS
ICT Support Technician (nec)	Applications Packager; Computer Systems Technician	313199	2	Group 1			55	LINK
Import-Export Clerk (Customs Agent)	Bond Clerk; Customs Agent;	591212	4	Group 8	✓		55	VETASSESS
Industrial Spray Painter	Powder Coater; Rust Proofer	711211	4	Group 8	✓	✓	55	TBC (TRA)

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Intensive Care Specialist	n/a	253317	1	Group 1			55	LINK
Internal Auditor	Audit Officer	221214	1	Group 1			55	VETASSESS
Landscape Gardener	n/a	362711	3	Group 1	✓		55	LINK
Marine Biologist	n/a	234516	1	Group 1			55	VETASSESS
Marine Environment Interpreter	n/a	070499	1	Group 3			55	VETASSESS
Marine Surveyor	Ship's Surveyor	231215	1	Group 1			55	LINK
Mechanical Engineering Technician	Hydraulic Controls Technician; Boiler Testing Technician; Mechanical Laboratory Technician; Pipe Testing Technician	312512	2	Group 1			55	LINK
Medical Administrator	Medical Manager; Director of Clinical Services; Director of Medical Services	134211	1	Group 1			55	VETASSESS
Medical Diagnostic Radiographer	n/a	251211	1	Group 1			55	LINK
Medical Oncologist	n/a	253314	1	Group 1			55	LINK
Medical Practitioners	n/a	253999	1	Group 1			55	LINK
Metal Fabricator/Boilermaker	Boilermaker-Welder	322311	3	Group 1	✓	✓	55	LINK
Metal Fitters and Machinists (nec)	n/a	323299	3	Group 1	✓	✓	55	LINK
Midwife	Community Midwife; Midwife Practitioner	254111	1	Group 1			55	LINK
Mobile Plant Operators (nec)	n/a	721999	4	Group 8	✓	✓	55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Motor Mechanic (General)	Automotive Light Mechanic; Automatic Transmission Mechanic; Automatic Airconditioning Mechanic; Brake Mechanic; Roadside Mechanic	321211	3	Group 1	✓	✓	55	LINK
Motorcycle Mechanic	n/a	321213	3	Group 1	✓	✓	55	LINK
Motor Vehicle Parts Interpreter (Automotive Parts Salesperson)	Automotive Parts Interpreter	621312	4	Group 8	✓		55	VETASSESS
Multimedia Specialist	Multimedia Programmer; Multimedia Developer; Electronic Game Developer	261211	1	Group 1			55	LINK
Naval Architect (Marine Designer)	TBA	233916	1	Group 1			55	LINK
Night Auditor	n/a	070499	3	Group 4	✓		55	VETASSESS
Nurse Practitioner	n/a	254411	1	Group 1			55	LINK
Nursing Support Worker	Assistant in Nursing; Paramedical Aide	423312	4	Group 7	✓		55	ANMAC
Obstetrician & Gynaecologist	n/a	253913	1	Group 1			55	LINK
Occupational Health and Safety Adviser	Occupational Health and Safety Coordinator; Occupational Health and Safety Officer; Occupational Hygienist; Workplace Rehabilitation Officer	251312	1	Group 1			55	VETASSESS
Occupational Therapist	n/a	252411	1	Group 1			55	LINK
Office Manager	n/a	512111	2	Group 1			55	VETASSESS
Orthopaedic Surgeon	n/a	253514	1	Group 1			55	LINK
Other Hospitality Workers (nec)	Cellar Hand(Hotel); Uniform Room Attendant	431999	5	Group 9	✓	✓	50	VETASSESS
Other Hospitality, Retail and Service Managers (nec)	n/a	149999	2	Group 1			55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Outdoor Adventure Guides nec	Skydiving Instructor; Sea Kayaking Guide; Horse Trekking Guide; Cycle Touring Guide; Caving Guide	452299	4	Group 8	✓		55	VETASSESS
Outdoor Adventure Instructor	Outdoor Adventure Leader; Multiple specialisations (see ANZSCO)	452215	4	Group 8	✓		55	VETASSESS
Out of School Hours Care Worker	n/a	421114	3	Group 6	✓		55	ACECQA
Paediatrician	n/a	253321	1	Group 1			55	LINK
Pastry Cook	Dough Maker	351112	3	Group 1	✓	✓	55	LINK
Personal Assistant	n/a	521111	2	Group 1			55	VETASSESS
Personal Care Assistant	Health Care Assistant	423313	4	Group 7	✓		55	ANMAC
Physiotherapist	Physical Therapist; Multiple specialisations (see ANZSCO)	252511	1	Group 1			55	LINK
Plasterer	Drywall Plasterer; Wall and Ceiling Fixer; Ceiling Fixer	333211	3	Group 1	✓	✓	55	TBA
Plumber	n/a	334111	3	Group 1	✓		55	LINK
Podiatrist	Podiatric Surgeon	252611	1	Group 1			55	TBA
Primary Products Assurance and Inspection Officer (nec)	n/a	311399	2	Group 1			55	VETASSESS
Primary School Teachers	Primary School Teacher-Librarian	241213	1	Group 1			55	LINK
Program or Project Administrator	Project Coordinator	511112	2	Group 1			55	VETASSESS
Psychiatrist	n/a	253411	1	Group 1			55	LINK
Quality Assurance Manager	Quality Facilitator	139914	1	Group 1			55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Recruitment Consultant	Employment Consultant; Casting Agent	223112	1	Group 1			55	VETASSESS
Registered Nurse (Aged Care)	Numerous specialisations (see ANZSCO)	254412	1	Group 1			55	LINK
Registered Nurse (Child and Family Health)	Numerous specialisations (see ANZSCO)	254413	1	Group 1			55	LINK
Registered Nurse (Community Health)	Registered Nurse (Health Education and Promotion; Public Health; School Nurse)	254413	1	Group 1			55	LINK
Registered Nurse (Critical Care and Emergency)	Numerous specialisations (see ANZSCO)	254415	1	Group 1			55	LINK
Registered Nurse (Developmental Disability)	Numerous specialisations (see ANZSCO)	254416	1	Group 1			55	LINK
Registered Nurse (Disability and Rehabilitation)	Numerous specialisations (see ANZSCO)	254416	1	Group 1			55	LINK
Registered Nurse (Medical Practice)	Numerous specialisations (see ANZSCO)	254421	1	Group 1			55	LINK
Registered Nurse (Medical)	Numerous specialisations (see ANZSCO)	254418	1	Group 1			55	LINK
Registered Nurse (Mental Health)	Psychiatric Nurse; Numerous specialisations (see ANZSCO)	254422	1	Group 1			55	LINK
Registered Nurse (nec)	Numerous specialisations (see ANZSCO)	254499	1	Group 1			55	LINK
Registered Nurse (Perioperative)	Numerous specialisations (see ANZSCO)	254423	1	Group 1			55	LINK
Registered Nurse (Surgical)	Numerous specialisations (see ANZSCO)	254424	1	Group 1			55	LINK
Renal Medicine Specialist	n/a	253322	1	Group 1			55	LINK
Resident Medical Officer	Medical Intern	253112	1	Group 1			55	LINK

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Retail Manager (General)	Retail Store Manager; Shop Manager; Fast Food Manager; Newsagent; Retail Bakery Manager	142111	2	Group 1			55	VETASSESS
Retail Pharmacist	Community Pharmacist	251513	1	Group 1			55	LINK
Retail Supervisor	Checkout Supervisor; Sales Department Supervisor	621511	4	Group 8	✓		55	VETASSESS
Safety Inspector	Occupational Health and Safety Inspector; Gas Examiner; Boilers and Pressure Vessels Inspector	312611	2	Group 1			55	VETASSESS
Sales and Marketing Manager	Business Development Manager; Market Research Manager	131112	1	Group 1			55	LINK
Sand Blaster	n/a	711913	4	Group 8	✓	✓	55	VETASSESS
Secondary School Teacher	Secondary School Teacher-Librarian	241411	1	Group 1			55	LINK
Senior Broadacre Crop and Livestock Farm Worker	n/a	363115	3	Group 7	✓	✓	55	VETASSESS
Ship's Engineer	Marine Engineer	231212	1	Group 1			55	LINK
Ship's Master	Ship's Captain; Dredge Master; Ship's Pilot; Tug Master	231213	2	Group 10			55	AMSA
Small Engine Mechanic	Chainsaw Mechanic; Lawnmower Mechanic; Outboard Motor Mechanic	321214	3	Group 1	✓	✓	55	LINK
Sonographer	Ultrasonographer	251214	1	Group 1			55	LINK
Special Education Teacher	Distance Education Teacher; Aboriginal Education Teacher	241599	1	Group 1			55	LINK
Special Needs Teacher	Remedial Teacher; Behaviour Support Teacher	241511	1	Group 1			55	LINK
Specialist managers (nec) (incl Security Managers)	Security Manager (Non-ICT); Ambulance Services Manager; Harbour Master; Airport Manager	139999	1	Group 1			55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Specialist Physician (General Medicine)	n/a	253311	1	Group 1			55	LINK
Specialist Physician (nec)	n/a	253399	1	Group 1			55	LINK
Sports Coach or Instructor (Other)	Football Coach; Martial Arts Instructor; Sports Trainer; Basketball Coach; Cricket Coach; Windsurfing Instructor	452317	3	Group 1	✓		55	VETASSESS
Surgeon (General)	n/a	253511	1	Group 1			55	LINK
Teacher of English to Speakers of Other Languages (TESOL)	English as a Second Language Teacher	249311	1	Group 1			55	VETASSESS
Telecommunications Cable Joiner	Fibre Optics Joiner; Fibre Optic Cable Splicer	342412	3	Group 1	✓	✓	55	LINK
Tour Guide	Tour Escort; Tour Leader; Regional Guide	451412	3	Group 6	✓		55	VETASSESS
Truck Driver	Cement Mixer Driver; Compactor Driver(Rubbish Collection); Grain Truck Driver; Livestock Haulier; Logging Truck Driver; Road Train Driver; Tilt Tray Driver	733111	4	Group 8	✓	✓	55	VETASSESS
Urologist	n/a	253518	1	Group 1			55	LINK
Vascular Surgeon	n/a	253521	1	Group 1			55	LINK
Vehicle Painter (may include aircraft)	Vehicle Refinisher	324311	3	Group 1	✓	✓	55	LINK
Veterinarian	Veterinary Surgeon; Veterinary Parasitologist; Veterinary Pathologist	234711	1	Group 1			55	LINK
Veterinary Nurse	Animal Nurse; Veterinary Assistant	361311	3	Group 1	✓		55	VETASSESS
Vocational Education Teacher	Adult Education Teacher; TAFE Lecturer; TAFE Teacher; Workplace Trainer & Assessor	242211	1	Group 1			55	VETASSESS
Waiter	Food and Beverage Attendant; Drink Waiter; Wine Steward	431511	4	Group 8	✓		55	VETASSESS

Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS ASSESSMENT (if req*)
Waiter (supervisor)	n/a	070499	4	Group 5	✓		55	VETASSESS
Wall and Floor Tiler	Ceramic Tiler; Pool Tiler	333411	3	Group 1	✓	✓	55	TBA
Web Developer	Web Programmer	261212	1	Group 1			55	LINK

Full details on FNQ DAMA occupations and concessions are contained in the FNQ DAMA Information Guide available in the Cairns Chamber of Commerce website. The following is a summary only and business decisions should not be made without referring to the FNQ DAMA Information Guide.

DESIGNATED AREA: The FNQ DAMA Designated Area comprises the **Cairns Regional Council, Shire of Douglas, Shire of Mareeba, Tablelands Regional Council, Cassowary Coast Regional Council, Cook Shire Council, Croydon Shire Council, Etheridge Shire Council, Torres Shire Council, and Northern Peninsula Area Regional Council** local government areas (LGAs), and the **Weipa Town Authority** area. The FNQ DAMA Designated Area also includes the postcode areas of 4816, **4852, 4854-4861, 4865, 4868-4876, 4877-4888, and 4895**. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the FNQ DAMA must also be based within the Designated Area. REFER ITEMS 1.1 AND 1.3 IN THE FNQ DAMA INFORMATION GUIDE.

OCCUPATION: Occupations available under the FNQ DAMA as of **19 December 2023**. Note that some of these occupations are also accessible in standard skilled migration pathways but do not have access to FNQ DAMA concessions and may not have a well-defined permanent visa pathway. Under the FNQ DAMA, all occupations have a well-defined permanent visa pathway and access to additional concessions. Many of the occupations in standard skilled migration pathways are subject to caveats, however in the FNQ DAMA none of the caveats apply. REFER ALSO ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.

ANZSCO CODE: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations*. Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the Cairns Chamber of Commerce website. REFER ITEM 1.2 IN FNQ DAMA INFORMATION GUIDE.

SKILL LEVEL: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by Department of Home Affairs for non-ANZSCO occupations).

TSMIT CONCESSION: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEMS 1.6 AND 1.7 IN THE FNQ DAMA INFORMATION GUIDE.

ENGLISH LANGUAGE CONCESSION: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.8 IN THE FNQ DAMA INFORMATION GUIDE.

Cairns Chamber of Commerce - FNQ DAMA

<p>AGE CONCESSION: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for a SESR 494 (provisional) visa or for a ENS 186 (permanent) visa, under the FNQ DAMA. Note that the Overseas Worker 'must not have turned' the date shown as at date of nomination. REFER ITEM 1.11 IN THE FNQ DAMA INFORMATION GUIDE.</p>
<p>PERMANENT VISA PATHWAY: All occupations in the FNQ DAMA Occupation and Concessions List may have access to a defined permanent visa pathway. The holder of a TSS visa granted under an FNQ DAMA labour agreement may also be endorsed for and eligible for an ENS (permanent) visa after two years. Time spent in the FNQ DAMA Designated Area working in the same occupation on a non-DAMA temporary visa may also be counted towards ENS eligibility. The holder of a SESR visa granted under an FNQ DAMA labour agreement may be eligible for a Permanent Residence (Skilled Regional)(191) visa after three years (that does not require separate endorsement). REFER ITEM 1.9 AND ITEM 1.10 IN THE FNQ DAMA INFORMATION GUIDE.</p>
<p>SKILLS, QUALIFICATIONS, AND EXPERIENCE: This column indicates the skills, qualifications and experience requirements that will be listed in an FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are listed in the FNQ DAMA Information Guide in Item 1.12.</p>
<p>SKILLS ASSESSMENTS: This column indicates the relevant Skills Assessing Authority for each occupation. For occupations in Groups 1-2 refer to the Department of Home Affairs website via the link provided to determine the correct skills assessing authority, as the skills assessing authority may be different depending on visa pathway. For all occupations in Groups 3-10 the skills assessing authority is as specified in the column. Note that most occupations in Groups 1-2 may not require a mandatory skills assessment for TSS 482 or SESR 494 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at https://www.legislation.gov.au/Details/F2018L00294) or unless requested by Home Affairs. A skills assessment is mandatory for all occupations in Groups 3-7 and a small number of occupations in Group 1. ENS 186 applications may require a skills assessment in some circumstances - check the FNQ DAMA Information Guide under the relevant occupation Group number. REFER ITEM 1.12 IN THE FNQ DAMA INFORMATION GUIDE.</p>
<p>VISA OPTIONS: The FNQ DAMA provides access to the TSS (temporary) visa and to the ENS (permanent) visa pathway (both of which require separate endorsement), and to the SESR (temporary) visa (that may lead to the PESR permanent visa option outside the FNQ DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.9 IN THE FNQ DAMA INFORMATION GUIDE FOR DETAILS.</p>
<p>CAVEATS IN STANDARD SKILLED VISA CRITERIA DON'T APPLY: Caveats that apply to numerous occupation and visa combinations in standard skilled visa programs* do not apply to any occupations in the FNQ DAMA (*ref. instrument made under sub regulation 2.72(9) of the Migration Regulations). REFER ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.</p>
<p>EXISTING FNQ DAMA LABOUR AGREEMENT HOLDERS: Provision has been made to maintain access to a permanent residence pathway for occupations that have now been removed from the FNQ DAMA Occupation & Concessions List. Existing Labour Agreements can also be varied to access any new occupations or concessions. Refer to the FNQ DAMA Information Guide at Item 1.13 for further information.</p>
<p><i>This Occupation and Concessions List and information is in effect from 19 December 2023 and includes seven additional occupations approved by the Minister on that date. This Document Version (v6.2) was updated on 19 July 2024. Always check the Cairns Chamber of Commerce website for the latest version.</i></p>

