

## Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (v1.2 effective from 18 June 2021)

### OCCUPATION LIST & AVAILABLE CONCESSIONS (listed in alphabetical order)

*Refer to column explanations at end of this document*

OCCUPATION	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	QUALS, SKILLS & EXPERIENCE	DESIGNATED AREA	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	PERMANENT VISA PATHWAY	SKILLS ASSESSMENT (if req*)
Accommodation and Hospitality Managers (nec)	141999	2	Tourism & Hospitality	Group 1	ALL			50	✓	To be advised
Accountant	221111	1	Finance	Group 1	ALL			55	✓	To be advised
Accounts Clerk	551111	4	Finance	Group 7	LIMITED	✓		50	✓	To be advised
Aged or Disabled Carer	423111	4	Health & Welfare	Group 6	ALL	✓		50	✓	To be advised
Agricultural Technician	311111	2	Agriculture	Group 1	ALL			50	✓	To be advised
Air Conditioning & Refrigeration Mechanic	342111	3	Mechanical	Group 1	ALL	✓		50	✓	To be advised
Air Transport Professionals (nec)	231199	1	Aviation Services	Group 1	ALL			55	✓	To be advised
Aircraft Maintenance Engineer (Avionics)	323111	3	Aviation Services	Group 1	ALL	✓		55	✓	To be advised
Aircraft Maintenance Engineer (Mechanical)	323112	3	Aviation Services	Group 1	ALL	✓		55	✓	To be advised

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Aircraft Maintenance Engineer (Structures)	323113	3	Aviation Services	Group 1	ALL	✓		55	✓	To be advised
Vehicle Painter (Aircraft Painter)	324311	3	Aviation Services	Group 1	ALL	✓	✓	50	✓	To be advised
Anaesthetic Technician	311211	2	Health & Welfare	Group 1	ALL			50	✓	To be advised
Anaesthetist	253211	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Architectural, Building and Surveying Technicians nec	312199	2	Construction & Engineering	Group 1	ALL			50	✓	To be advised
Baker	351111	3	Tourism & Hospitality	Group 1	ALL	✓	✓	50	✓	To be advised
Bar Attendant	431111	4	Tourism & Hospitality	Group 7	LIMITED	✓		50	✓	To be advised
Bar Attendant (Supervisor)	070499	4	Tourism & Hospitality	Group 5	ALL	✓		50	✓	To be advised
Boat Builder and Repairer	399111	3	Marine Services	Group 1	ALL	✓		50	✓	To be advised
Brewer	070499	4	Trades	Group 5	ALL	✓	✓	50	✓	To be advised
Building Associate (Building Construction Supervisor)	312112	2	Construction & Engineering	Group 1	ALL			50	✓	To be advised
Cabler (Data and Telecommunications)	342411	3	Technical	Group 1	ALL	✓	✓	50	✓	To be advised
Cafe or Restaurant Manager	141111	2	Tourism & Hospitality	Group 1	ALL			50	✓	To be advised
Café or Restaurant Supervisor	070499	3	Tourism & Hospitality	Group 4	ALL	✓		50	✓	To be advised
Cardiologist	253312	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Carpenter	331212	3	Trades	Group 1	LIMITED	✓	✓	50	✓	To be advised

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Chef	351311	2	Tourism & Hospitality	Group 2	ALL			50	✓	To be advised
Child Care Centre Manager	134111	1	Social Services	Group 1	ALL			55	✓	To be advised
Child Care Group Leader	421111	2	Social Services	Group 1	ALL			50	✓	To be advised
Child Care Worker	421111	3	Social Services	Group 6	ALL	✓		50	✓	To be advised
Chiropractor	252111	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Civil Engineer	233211	1	Engineering	Group 1	ALL			55	✓	To be advised
Civil Engineering Draftsperson	312211	2	Engineering	Group 1	ALL			50	✓	To be advised
Clinical Haematologist	253313	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Clinical Psychologist	272311	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Commercial Housekeeper	811411	5	Tourism & Hospitality	Group 8	LIMITED	✓	✓			To be advised
Conference and Event Organiser	149311	2	Management & Admin	Group 1	ALL			50	✓	To be advised
Contract Administrator	511111	2	Marine Services	Group 1	ALL			50	✓	To be advised
Cook	351411	3	Tourism & Hospitality	Group 2	ALL	✓	✓	50	✓	To be advised
Crop Farmers (nec)	121299	1	Agriculture	Group 1	ALL			55	✓	To be advised
Customer Service Manager	149212	2	Management & Admin	Group 1	ALL			50	✓	To be advised
Dairy Cattle Farmer	121313	1	Agriculture	Group 1	ALL			55	✓	To be advised

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Database Administrator	262111	1	ICT	Group 1	ALL			55	✓	To be advised
Deck Hand	899211	4	Tourism & Hospitality	Group 7	ALL	✓	✓	50	✓	To be advised
Dental Assistant	423211	4	Health & Welfare	Group 6	ALL	✓		50	✓	To be advised
Dental Hygienist	411211	2	Health & Welfare	Group 1	ALL			50	✓	To be advised
Dental Technician	411213	2	Health & Welfare	Group 1	ALL			50	✓	To be advised
Dentist	252312	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Dermatologist	253911	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Diesel Motor Mechanic	321212	3	Mechanical	Group 1	ALL	✓	✓	50	✓	To be advised
Diver	399911	3	Marine Services	Group 1	ALL	✓	✓	50	✓	To be advised
Diving Instructor (Open Water)	452311	3	Tourism & Hospitality	Group 1	ALL	✓		50	✓	To be advised
Diving Instructor (Tourism or Photography)	070499	3	Tourism & Hospitality	Group 4	ALL	✓		50	✓	To be advised
Early Childhood (Pre-primary School) Teacher	241111	1	Social Services	Group 1	ALL			55	✓	To be advised
Earthmoving Plant Operator (General)	721211	4	Trades	Group 7	ALL	✓	✓	50	✓	To be advised
Electrician	341111	3	Trades	Group 1	ALL	✓		50	✓	To be advised
Electronic Instrument Trades Worker	342314	3	Technical	Group 1	ALL	✓	✓	50	✓	To be advised
Emergency Medicine Specialist	253912	1	Health & Welfare	Group 1	ALL			55	✓	To be advised

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Endocrinologist	253315	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Enrolled Nurse	411411	2	Health & Welfare	Group 1	ALL			50	✓	To be advised
External Auditor	221213	1	Finance	Group 1	ALL			55	✓	To be advised
Farm Inspector	070499	3	Agriculture	Group 4	ALL	✓	✓	50	✓	To be advised
Farm Supervisor	070499	3	Agriculture	Group 4	ALL	✓	✓	50	✓	To be advised
Fitter-Welder	323213	3	Construction & Engineering	Group 1	ALL	✓	✓	50	✓	To be advised
Food Trades Assistants (nec)	851299	5	Tourism & Hospitality	Group 8	LIMITED	✓				To be advised
Forklift Driver	721311	4	Trades	Group 7	LIMITED	✓	✓	50	✓	To be advised
Fruit or Nut Farm Worker	841211	5	Agriculture	Group 8	LIMITED	✓	✓			To be advised
Fruit or Nut Picker	841212	5	Agriculture	Group 8	LIMITED	✓	✓			To be advised
Gastroenterologist	253316	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
General Practitioner	253111	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Geologist	234411	1	Professionals	Group 1	ALL			55	✓	To be advised
Health and Welfare Services Managers (nec)	134299	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Hotel or Motel Manager	141311	2	Tourism & Hospitality	Group 1	ALL			50	✓	To be advised
Hotel or Motel Receptionist	542113	4	Tourism & Hospitality	Group 7	ALL	✓		50	✓	To be advised

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Hotel Service Manager	431411	2	Tourism & Hospitality	Group 1	ALL		✓	50	✓	To be advised
Housekeeping Supervisor	070499	4	Tourism & Hospitality	Group 5	ALL	✓		50	✓	To be advised
Intensive Care Specialist	253317	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Internal Auditor	221214	1	Finance	Group 1	ALL			55	✓	To be advised
Landscape Gardener	362213	3	Trades	Group 1	ALL	✓		50	✓	To be advised
Life Science Technician	311413	2	Professionals	Group 1	ALL			50	✓	To be advised
Marine Biologist	234516	1	Professionals	Group 1	ALL			55	✓	To be advised
Marine Environment Interpreter	070499	1	Tourism & Hospitality	Group 3	ALL			50	✓	To be advised
Marine Surveyor	231215	1	Marine Services	Group 1	ALL			55	✓	To be advised
Mechanical Engineering Technician	312512	2	Engineering	Group 1	ALL			50	✓	To be advised
Medical Administrator	134211	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Medical Diagnostic Radiographer	251211	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Medical Oncologist	253314	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Medical Practitioners	253999	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Metal Fabricator/Boilermaker	322311	3	Construction & Engineering	Group 1	ALL	✓	✓	50	✓	To be advised
Metal Fitters and Machinists (nec)	323299	3	Construction & Engineering	Group 1	ALL	✓	✓	50	✓	To be advised

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Midwife	254111	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Mixed Crop and Livestock Farm Worker	841611	5	Agriculture	Group 8	LIMITED	✓	✓			To be advised
Mobile Plant Operators (nec)	721999	4	Trades	Group 7	LIMITED	✓	✓	50	✓	To be advised
Motor Mechanic (General)	321211	3	Mechanical	Group 1	ALL	✓	✓	50	✓	To be advised
Motorcycle Mechanic	321213	3	Mechanical	Group 1	ALL	✓	✓	50	✓	To be advised
Multimedia Specialist	261211	1	Media & Communication	Group 1	ALL			55	✓	To be advised
Naval Architect (Marine Designer)	233916	1	Marine Services	Group 1	ALL			55	✓	To be advised
Neurologist	253318	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Night Auditor	070499	3	Tourism & Hospitality	Group 4	ALL	✓		50	✓	To be advised
Nurse Practitioner	254411	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Nursing Support Worker	423312	4	Health & Welfare	Group 6	ALL	✓		50	✓	To be advised
Obstetrician & Gynaecologist	253913	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Occupational Health and Safety Adviser	251312	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Occupational Therapist	252411	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Office Manager	512111	2	Management & Admin	Group 1	LIMITED			50	✓	To be advised
Ophthalmologist	253914	1	Health & Welfare	Group 1	ALL			55	✓	To be advised

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Orthopaedic Surgeon	253514	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Osteopath	252112	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Other Hospitality Workers nec	431999	5	Tourism & Hospitality	Group 8	LIMITED	✓	✓			To be advised
Other Hospitality, Retail and Service Managers (nec)	149999	2	Tourism & Hospitality	Group 1	LIMITED			50	✓	To be advised
Outdoor Adventure Guides nec	452299	4	Tourism & Hospitality	Group 7	ALL	✓		50	✓	To be advised
Outdoor Adventure Instructor	452215	4	Tourism & Hospitality	Group 7	ALL	✓		50	✓	To be advised
Paediatrician	253321	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Pastry Cook	351112	3	Tourism & Hospitality	Group 1	ALL	✓	✓	50	✓	To be advised
Personal Assistant	521111	2	Management & Admin	Group 1	LIMITED			50	✓	To be advised
Personal Care Assistant	423313	4	Health & Welfare	Group 6	ALL	✓		50	✓	To be advised
Physiotherapist	252511	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Plastic & Reconstructive Surgeon	253517	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Podiatrist	252611	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Preschool Aide	422115	4	Social Services	Group 6	ALL	✓		50	✓	To be advised
Pressure Welder	322312	3	Construction & Engineering	Group 1	ALL	✓	✓	50	✓	To be advised
Primary Products Inspectors (nec)	311399	2	Agriculture	Group 1	ALL			50	✓	To be advised



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Program or Project Administrator	511112	2	Marine Services	Group 1	ALL			50	✓	To be advised
Psychiatrist	253411	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Quality Assurance Manager	139914	1	Aviation Services	Group 1	ALL			55	✓	To be advised
Radiation Oncologist	253918	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Aged Care)	254412	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Child and Family Health)	254413	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Community Health)	254413	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Critical Care and Emergency)	254415	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Developmental Disability)	254416	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Disability and Rehabilitation)	254416	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Medical Practice)	254421	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Medical)	254418	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Mental Health)	254422	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (nec)	254499	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Perioperative)	254423	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Registered Nurse (Surgical)	254424	1	Health & Welfare	Group 1	ALL			55	✓	To be advised

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Renal Medicine Specialist	253322	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Resident Medical Officer	253112	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Retail Manager (General)	142111	2	Management & Admin	Group 1	ALL			50	✓	To be advised
Retail Supervisor	621511	4	Management & Admin	Group 7	ALL	✓		50	✓	To be advised
Rheumatologist	253323	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Safety Inspector	312611	2	Aviation Services	Group 1	ALL			50	✓	To be advised
Sales and Marketing Manager	131112	1	Management & Admin	Group 1	ALL			55	✓	To be advised
Sewing Machinist	711611	4	Trades	Group 7	ALL	✓	✓	50	✓	To be advised
Ship's Engineer	231212	1	Marine Services	Group 1	ALL			55	✓	To be advised
Small Engine Mechanic	321214	3	Mechanical	Group 1	ALL	✓	✓	50	✓	To be advised
Sonographer	251214	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Specialist Physician (General Me	253311	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Specialist Physician (nec)	253399	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Sports Coach or Instructor (Other)	452317	3	Social Services	Group 1	ALL	✓		50	✓	To be advised
Surgeon (General)	253511	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Telecommunications Cable Joiner	342412	3	Technical	Group 1	ALL	✓	✓	50	✓	To be advised

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Textile, Clothing and Footwear Mechanic	323215	3	Mechanical	Group 1	ALL	✓		50	✓	To be advised
Thoracic Medicine Specialist	253324	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Tour Guide	451412	4	Tourism & Hospitality	Group 7	ALL	✓		50	✓	To be advised
Urologist	253518	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Vascular Surgeon	253521	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Veterinarian	234711	1	Health & Welfare	Group 1	ALL			55	✓	To be advised
Veterinary Nurse	361311	3	Health & Welfare	Group 1	ALL	✓		50	✓	To be advised
Vocational Education Teacher	242211	1	Education	Group 1	ALL			55	✓	To be advised
Waiter	431511	4	Tourism & Hospitality	Group 7	LIMITED	✓		50	✓	To be advised
Waiter (supervisor)	070499	4	Tourism & Hospitality	Group 5	ALL	✓		50	✓	To be advised
Web Developer	261212	1	Media & Communication	Group 1	ALL			55	✓	To be advised

#### EXPLANATION OF COLUMN HEADINGS IN THIS DOCUMENT

Note that full details are contained in the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**OCCUPATION** : Occupations available under the FNQ DAMA as of XX June 2021.

**ANZSCO CODE**: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations*. Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the [ANZSCO website](#) (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the [position descriptions](#) in the Cairns Chamber of Commerce website.

**SKILL LEVEL:** Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by *Department of Home Affairs* for non-ANZSCO occupations).

**BROAD OCCUPATION GROUP:** Note that an occupation may be relevant to more than one occupation group. If searching by occupation group, be aware that some occupations relevant to you may be in a different occupation group. Example: a Cook may be relevant to a business operating in the Child Care sector (Social Services occupation group), but will be listed in the Tourism and Hospitality occupation group.

**QUALS, SKILLS AND EXPERIENCE:** This column indicates the skills, qualifications and experience requirements that will be listed in a FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are listed in the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**DESIGNATED AREA:** In this column, 'ALL' means anywhere within the Designated Area which includes postcode areas 4852, 4854-4856, 4858-4861, 4865, 4868-4875, 4878-4883, 4885-4886 and 4895, and within the Cairns, Douglas, Mareeba, Tablelands, Cook, or Cassowary Coast local government areas, or the Torres Shire Council local government area, or the Weipa Town Authority area. 'LIMITED' means the occupation is accessible if the position is located anywhere within the Designated Area *except* within postcodes 4868, 4869, 4870 and 4878. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the FNQ DAMA must also be based within the Designated Area.

**TSMIT CONCESSION:** A tick in this column means the occupation may be eligible for a TSMIT concession ('salary concession'). For full details, refer to the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**ENGLISH LANGUAGE CONCESSION:** A tick in this column means the occupation may be eligible for a concession in relation to the level of English language proficiency required at nomination/visa stage). For full details, refer to the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**AGE CONCESSION:** This column indicates the maximum age for the Overseas Worker at time of lodging a nomination application for an ENS (permanent ) visa under the FNQ DAMA. For full details, refer to the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**PERMANENT VISA PATHWAY:** A tick in this column indicates that the FNQ may provide access to a permanent visa pathway for the occupation. The absence of a tick indicates that the FNQ DAMA does not include access to a permanent visa pathway for the occupation. For full details, refer to the document *FNQ DAMA - Request for Endorsement Information Sheet* in the Cairns Chamber of Commerce website.

**SKILLS ASSESSMENTS:** This column indicates the relevant Skills Assessing Authority for the occupation. Note that occupations in Groups 1-2 do not require a mandatory skills assessment for TSS 482, SESR 494, or ENS 186 visas, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>). Occupations in groups 3-7 require a mandatory skills assessment.

*This Occupation List and information is in effect from 18 June 2021. Document Version 2.0 (24 June 2021).*